



CONFERENCE

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HILTON LAKE LAS VEGAS

COM Leadership Development

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Disclosures

No financial conflicts of interest.



AMERICAN
OSTEOPATHIC
ASSOCIATION

Learning Objectives

- Illustrate the complex nature of a COM dean's job
- Identify what deans should know when they undertake the job as a new dean
- Plan how to pursue a career path in higher education as a COM

COCA Requirements for Dean Qualification

Standard 2:

Leadership and Administration A COM must have leadership and senior administrative staff with the knowledge, skills, time, and support necessary to achieve the goals of the osteopathic medical education program and to ensure the functional integration of all programmatic components.

COCA Requirements for Dean Qualification

Element 2.1: Dean Qualifications: (CORE)

A COM must have a Dean who is qualified by **education, training, and experience to provide effective leadership in education, scholarly activity, and patient care**. The Dean shall have an earned DO degree from a COCA accredited College of Osteopathic Medicine, medical license, board certification (at some time in his/her career), and **at least five years' experience in academic leadership roles that include budget management authority**.

Education – DO Degree

Training – Medical License, Board Certification, Clinical Experience

Management Experience – Leadership and Budget Management

COCA Requirements for Dean Qualification

Candidate Element 2.1: Dean Qualifications

A proposed COM must have a Dean who is qualified by education, training, and experience to provide effective leadership in education, scholarly activity, and patient care. The Dean shall have an earned DO degree from a COCA accredited College of Osteopathic Medicine, medical license, board certification (at some time in his/her career), and at least five years' experience in academic leadership roles that include budget management authority.

Pre-Accreditation Element 2.1: Dean Qualifications (CORE)

A COM must have a Dean who is qualified by education, training, and experience to provide effective leadership in education, scholarly activity, and patient care. The Dean shall have an earned DO degree from a COCA accredited College of Osteopathic Medicine, medical license, board certification (at some time in his/her career), and at least five years' experience in academic leadership roles that include budget management authority.

COCA Requirements for Dean Qualification

Element 2.2: Full Time Dean: (CORE)

The Dean must be employed full-time by the COM and/or its parent institution.

How does a COM dean maintain clinical currency while being a full-time dean?

Secondary employment (clinical practice, consulting, etc.)

COCA Requirements for Dean Qualification

Element 2.3: Academic and Administrative Leadership:

A COM must have academic and administrative leadership to accomplish the mission of the medical school. **Assistant/Associate Deans must have proven experience in teaching, educational design and evaluation, scholarly activity, and academic leadership in a medical education setting appropriate for the position.**

Key Characteristics for COM Leadership – Pre-requisite for Dean Development?

Teaching

Educational Design and Evaluation

Scholarly Activity

Academic Leadership

Developing and Cultivating Relationships with COM Personnel

- COM Leadership
- COM Faculty
- COM Staff
- COM Students

COCA Site Evaluation Experience

- Site Evaluator
 - Knowledge of accreditation standards
 - Firsthand experience in seeing another COM's operations
 - Comparative value
- Site Evaluation Preparation
 - Intimate knowledge of accreditation requirements
 - Experience with other COM leadership

AACOM Leadership Development Program

- Nomination
- Program Description
- Program Objectives

COM Dean Opportunities

- Where?
- How?

Questions?

Thank you!